



## The Arc Baltimore 2012 Annual Awards

The Arc Baltimore recognizes outstanding services to the agency and/or to its constituency each year during its annual meeting in May. The Arc is seeking nominations by March 23, 2012. Send nominations forms to Lauren Seabolt, The Arc Baltimore, 7215 York Road, Baltimore, MD 21212 or [lseabolt@thearcbaltimore.org](mailto:lseabolt@thearcbaltimore.org).

**For Presentation at the Annual Meeting - May 2, 2012**

**Deadline for nominations - March 23, 2012**

### Community Partner Awards

**VOLUNTEER SERVICE AWARD(S)**: Presented to individuals demonstrating dedication to the agency's mission through volunteer service to The Arc and Arc-supported individuals. Considerations include hours of service, dependability, performance of leadership or support roles, commitment to the needs of individuals with disabilities, and dedication to the mission and core values of the agency.

**SPECIAL APPRECIATION AWARD(S)**: Presented to individuals or groups rendering truly outstanding assistance to The Arc Baltimore and/or to people with intellectual and developmental disabilities (IDD). This award is broad in scope to encourage nomination of anyone who has provided noteworthy services.

**PROFESSIONAL OF THE YEAR AWARD - In memory of Thomas Ferciot**: Presented to a professional outside of The Arc who displays particular understanding of, commitment to, and specific assistance to people with IDD through their profession. This may include educators, attorneys, health care providers or other professionals. Criteria may include professional services rendered, pro-bono services, and research or advocacy that directly supports individuals with disabilities. *Thomas Ferciot was a respected physician who gave his sister Karen, a woman supported by The Arc, the guidance and support she needed to become independent.*

**PUBLIC SERVICE AWARD(S)**: Presented to individuals or groups in the public eye who make special efforts to increase understanding of people with IDD and/or who advocate for improvement of services that are available to people with disabilities. Potential nominees may include elected representatives, government officials, community leaders, or the media.

**SCHOOL INCLUSION AWARD**: Presented to a teacher, educator, administrator, support personnel, or other education professional who has demonstrated excellence in providing quality educational opportunities for students with developmental disabilities in Baltimore City or Baltimore County. The nominee should reflect and support inclusive education that integrates students with developmental disabilities into the larger school environment and among all students.

## Staff & Supported Individual Awards

**EXCELLENCE IN DIRECT SUPPORT AWARD - In memory of Louise Dasch:** Presented to a direct support professional who demonstrates excellence in technical knowledge of developmental disabilities and training techniques, reliability, positive relationships with supported individuals and co-workers, and dedication to The Arc's mission and core values. Minimum tenure: three years. *Louise Dasch was a long-time employee of The Arc, a parent of an individual with developmental disabilities and a strong-willed and determined advocate.*

**EXCELLENCE IN MANAGEMENT AWARD - In memory of Herbert L. Fedder:** Presented to an administrative staff person who demonstrates excellence in management and visionary leadership. Must have ability to plan/implement programs, manage staff effectively, demonstrate commitment to professional advancement of self and others, and show dedication to The Arc's mission and core values. Minimum tenure: three years in management. *Herb Fedder served as The Arc's executive director from 1967-1984. During his tenure, Herb transformed The Arc from a small, struggling nonprofit to one of the most prominent advocacy and service-providing agencies in the nation.*

**EMPLOYEE OF THE YEAR AWARD** (One for Direct Support staff, and one for Administrative or Operations staff): Presented to the staff persons whose dedication to their profession and The Arc is exemplary. Eligible nominees were Employees of the Month in 2011.

**Direct Support:** Dashona Banks, Elisha Carter, Ernest Chongo, Denise Easley, Rose Enekwe, Sean Foster, Bedell Gonowolo, Carolyn Gordon, Lorie Hossien, Jennifer Hughes, Lawrence Jenkins, Devin Jones, Goldie Lara, Rita Loney, Nina Manuel, Desire Moore, Catherine Munene, Laqia Savoy, Tamika Street, Miguel Tenesaca, Sherron Trafton, Marquita Watson, Tracy Wilkins, Sherry Williams, Yvonne Wilson-Bey

**Administrative:** Arkemah Bright, Joe Brown, Yolanda Dorchy, Samantha Fisher, Peggy Kellam, Amanda Maier, Deneen Platt

**COMMUNITY CONNECTION AWARD - In memory of Selma Greenfeld:** Presented to the staff person who fosters opportunities for individuals with developmental disabilities to make friends and build relationships in the larger community. This may include introductions or exposure to people with similar interests or hobbies, or accompaniment to integrated activities or events in the community. Such relationship building opportunities would have proven to significantly improve the quality of life for Arc supported individuals. *Selma Greenfeld was supported by The Arc's Community Living and was known for her warm personality, sense of humor, and many friendships.*

**The Arc Baltimore has awards for additional recognition that are determined by several groups and individuals. These awards are not open for nomination:**

**HELPING HANDS:** Self-Advocates involved in Helping Hands, an advocacy and education oriented group that works to influence public policy and issues such as the closure of public institutions for people with developmental disabilities, names an individual each year who has made an impact on their interests in a significant way. Members of Helping Hands select their award recipient.

**FOSTER CARE EXCELLENCE AWARD - In memory of Mary Ellen McCormack:** Presented to an Arc foster family that provides an outstanding environment meeting the physical, emotional and developmental needs of a child. Considerations may include foster parents who provide: corrective/ habilitative learning experiences, personal advocacy, support of the child's family and cultural connections, and participation in the treatment team. The awardee is selected by Treatment Foster Care program staff. *Mary Ellen McCormack grew up in the 1800s before there were legal protections for children. Her mother's poverty led her to eventually abandon Mary Ellen who then spent years of abuse in a New York tenement and an infamous orphanage before she was "adopted" and then sold for indenture. At one point the court system tried to charge Mary Ellen's family with abuse, but there were no supporting laws at that time.*

**PRESIDENT'S AWARD:** Announced at the Annual Meeting, the President of the Board of Directors has the prerogative of acknowledging the particular contributions of one of the members of the Board.

**PRO BONO SERVICE APPRECIATION AWARDS:** Certificates of commendation are presented to law students, attorneys, social work students, and/or social workers who give their time and expertise on behalf of Arc-supported individuals with developmental disabilities. Nominations are provided by area universities and other institutions.

**JAMES F. ROSNER AWARD FOR ADVOCACY** - Presented to a law student, social work student, or attorney who has demonstrated remarkable commitment and pro bono services on behalf of persons with developmental disabilities. Factors for consideration include excellence in professional duties and advocacy efforts on behalf of people with disabilities. The awardee is selected from among the Pro Bono Service Appreciation Award Recipients.

**AWARD FOR ADVOCACY LEADERSHIP - In memory of Stanley S. Herr:** Presented to a person who demonstrates, in his/her profession, outstanding advocacy, scholarship and leadership on behalf of persons with developmental disabilities. Recipient's activities should reflect a career of advocacy and must include the development and training of 'new' advocates. *Stanley Herr's career of advocacy spanned more than 30 years with landmark court cases and legislation influencing disability rights as well the authoring of numerous books and articles on the subject. As faculty at the University of Maryland School of Law and head of the school's Clinical Law Office, Stan encouraged students to become activists and advocates for individuals supported by The Arc, thus growing new generations of advocates to carry on his work.*

The Arc Baltimore

2012 ANNUAL AWARDS NOMINATION FORM - Deadline: March 23, 2012

Submit to: Lauren Seabolt, The Arc Baltimore  
7215 York Road - Baltimore, Maryland 21212  
Fax: 443 279-3415- E-mail: [lseabolt@thearcbaltimore.org](mailto:lseabolt@thearcbaltimore.org)

Please complete all information:

Name of award: \_\_\_\_\_

Nominee's name: \_\_\_\_\_

Nominee's address: \_\_\_\_\_

\_\_\_\_\_ Zip: \_\_\_\_\_

Daytime phone of nominee: \_\_\_\_\_ other phone: \_\_\_\_\_

Nomination submitted by: \_\_\_\_\_

Daytime phone \_\_\_\_\_ other phone: \_\_\_\_\_

Address: \_\_\_\_\_

E-mail: \_\_\_\_\_

Nominee's qualifications for award in 300 words or less: Attach an additional page if necessary. Please provide specific reasons or examples as to why you believe the individual or organization deserves the award. Refer to the award description for factors being considered by the Awards Committee. Offer other references if needed for further information on the nominee.

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All requested information must be provided for nomination to receive consideration. Additional letters of recommendation are welcome but not required.